

Message Text

UNCLASSIFIED

PAGE 01 OECD P 02833 01 OF 02 300116Z

62

ACTION EUR-12

INFO OCT-01 ISO-00 AID-05 CEA-01 CIAE-00 COME-00 EB-07

EA-09 FRB-01 INR-07 IO-11 NEA-10 NSAE-00 OPIC-06

SP-02 TRSE-00 CIEP-02 LAB-04 SIL-01 OMB-01 STR-04

HEW-06 SS-15 NSC-05 L-03 H-02 PRS-01 PA-02 USIA-15

DIWY-01 CU-04 OIC-02 /140 W
----- 096060

P 291728Z JAN 76

FM USMISSION OECD PARIS

TO SECSTATE WASH DC PRIORITY 0365

UNCLAS SECTION 01 OF 02 OECD PARIS 02833

C O R R E C T E D C O P Y (CONFORMATION END OF SEC 1)

DEPT PASS LABOR FOR METCALF AND HEWITT; NCMP FOR HALL

E.O. 11652: N/A

TAGS: ELAB, OECD

SUBJECT: COMMUNIQUE FOR LABOR MINISTERIAL MEETING

1. TEXT OF REVISED COMMUNIQUE FOLLOWS: BEGIN TEXT -

A. THE CRITICAL EMPLOYMENT SITUATION WAS THE CENTRAL
ISSUE AT THE FIRST MINISTERIAL-LEVEL MEETING OF THE
OECD COMMITTEE OF MANPOWER AND SOCIAL AFFAIRS, WHICH
WAS HELD IN PARIS ON 4TH AND 5TH MARCH UNDER THE CHAIR-
MANSHIP OF..... THE VICE-CHAIRMEN WERE

B. MINISTERS REAFFIRMED (THE COMMITMENT OF THEIR
GOVERNMENTS TO THE OBJECTIVE OF FULL EMPLOYMENT)
(THE DETERMINATION OF THEIR GOVERNMENTS TO OVERCOME
HIGH UNEMPLOYMENT), FOR WHICH THE RESTORATION OF ADE-
QUATE LEVELS OF ECONOMIC ACTIVITY, WITHOUT EXCESSIVE
COST AND PRICE INCREASES, IS THE PRIMARY CONDITION.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 OECD P 02833 01 OF 02 300116Z

C. ON THE BASIS OF REPORTS SUBMITTED BY THE OECD SECRE-

TARIAT, MINISTERS NOTED THAT, DESPITE SIGNS OF ECONOMIC RECOVERY IN SOME MAJOR OECD COUNTRIES, THE REDUCTION OF UNEMPLOYMENT IS LIKELY TO BE SLOW BECAUSE OF THE UNCERTAIN ECONOMIC SITUATION, AND BECAUSE ENTERPRISES WILL FIRST TAKE UP THE SLACK OF UNDER-UTILIZED AND SHORT-TIME WORKERS.

D. IN THIS SITUATION, MINISTERS STRESSED THAT A SUBSTANTIAL RECOVERY OF EMPLOYMENT WILL DEPEND ON A SUITABLY TIMED EXPANSION OF DEMAND, AND ON RELATED SPECIAL ACTIONS BY EMPLOYMENT AND MANPOWER AUTHORITIES TO STIMULATE EMPLOYMENT AND TO ASSIST WORKERS TO ACQUIRE THE SKILLS AND MOVE INTO THE JOBS NEEDED AS PART OF THE ECONOMIC UPSWING.

E. THIS SHIFT IN EMPHASIS FROM DEFENSIVE POLICIES TO ABSORB THE SHOCK OF UNEMPLOYMENT TOWARDS POSITIVE ACTION IMPLIES INCREASED RESOURCES FOR SOCIALLY USEFUL AND ECONOMICALLY ACCEPTABLE ALTERNATIVES TO UNEMPLOYMENT - AND THEREBY A BETTER BALANCE BETWEEN SUCH ACTIVE PROGRAMS AND THOSE DEVOTED TO INCOME MAINTENANCE. THEY STRESSED IN PARTICULAR THAT EXPANDED MANPOWER TRAINING COULD HELP THE LONG-TERM UNEMPLOYED AND NEW ENTRANTS TO THE LABOR MARKET TO ACQUIRE SKILLS NEEDED TO ENTER EXPANDING SECTORS OF THE ECONOMY. TEMPORARY AND SELECTIVE SUBSIDIES TO ENTERPRISES OR REDUCTIONS OF CHARGES ON THEIR PAY ROLLS COULD BE USED TO LOWER THE COSTS TO EMPLOYERS OF ACTIVE JOB-CREATION POLICIES IN THE PRIVATE AND PUBLIC SECTORS, COMMUNITY EMPLOYMENT PROJECTS AND INCREASED EXPENDITURE ON PUBLIC WORKS COULD HELP TO PROVIDE MORE JOBS. IN ALL THESE AREAS MINISTERS STRESSED THE NEED FOR SPECIAL ACTION TO ENSURE THAT DISADVANTAGED GROUPS GET THEIR FAIR SHARE OF EMPLOYMENT OPPORTUNITIES.

F. LOOKING BEYOND THE IMMEDIATE SITUATION, MINISTERS AGREED THAT THE EMPLOYMENT CHALLENGE FACING THE OECD COUNTRIES IS NOT ONLY TO REDUCE UNEMPLOYMENT, BUT ALSO TO ACHIEVE A TYPE OF FULL EMPLOYMENT RELEVANT TO EMERGING SOCIAL ASPIRATIONS AND NEW ECONOMIC CONDITIONS. THE ESSENTIAL GOAL SHOULD BE TO ENSURE SATISFYING AND UNCLASSIFIED

UNCLASSIFIED

PAGE 03 OECD P 02833 01 OF 02 300116Z

SOCIALLY USEFUL CAREERS FOR ALL, INVOLVING POLICIES TO INCREASE THE NUMBER AND QUALITY OF JOBS, AND TO ALTER THE BALANCE BETWEEN WORK, EDUCATION AND LEISURE SO THAT THERE IS A LONG-TERM ADJUSTMENT BETWEEN THE DEMAND FOR JOBS AND THE SUPPLY OF LABOR, BEARING IN MIND THE NEEDS, ASPIRATIONS AND CONTRIBUTIONS OF ALL GROUPS IN SOCIETY, (INCLUDING WOMEN AND YOUTH).

G. TO THIS END, MINISTERS AGREED THAT THERE WOULD BE A NEED FURTHER TO DEVELOP AND IMPLEMENT POLICIES IN AREAS SUCH AS: TRAINING AND RECURRENT EDUCATIONAL OPPORTUNITIES FOR ADULTS, SO AS TO HELP THEM TO DEVELOP AS INDIVIDUALS AND ADJUST THEIR SKILLS TO ECONOMIC AND TECHNOLOGICAL CHANGE; ACTION TO ENSURE EQUITY IN ACCESS TO EMPLOYMENT OPPORTUNITIES;; THE RANGE OF INTERRELATED

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 OECD P 02833 02 OF 02 291742Z

46

ACTION EUR-12

INFO OCT-01 ISO-00 EURE-00 AID-05 CEA-01 CIAE-00 COME-00

EB-07 EA-09 FRB-01 INR-07 IO-11 NEA-10 NSAE-00

OPIC-06 SP-02 TRSE-00 CIEP-02 LAB-04 SIL-01 OMB-01

STR-04 HEW-06 SS-15 NSC-05 L-03 H-02 PRS-01 PA-02

USIA-15 DIWY-01 CU-04 OIC-02 /140 W
----- 088604

P 291728Z JAN 76

FM USMISSION OECD PARIS

TO SECSTATE WASH DC PRIORITY 0366

UNCLAS SECTION 02 OF 02 OECD PARIS 02833

EDUCATION AND WORK OPTIONS FOR YOUNG PEOPLE; THE FLEXIBILITY OF CAREER, EDUCATIONAL AND RETIREMENT PATTERNS FOR ALL.

H. MINISTERS AGREED THAT THE ABOVE SHORT-TERM AND LONG-TERM GOALS CAN ONLY BE ATTAINED IF THE OECD COUNTRIES HAVE EFFICIENT AND ADAPTABLE ECONOMIES, WITH ADEQUATE RATES OF GROWTH AND EQUITY IN THE DISTRIBUTION OF INCOME. THEY AGREED THAT EMPLOYMENT AND MANPOWER POLICIES CAN MAKE AN IMPORTANT CONTRIBUTION TO THIS END BY HELPING TO MODERATE INFLATIONARY PRESSURES, BY RECONCILING EMPLOYMENT SECURITY WITH THE MOBILITY NEEDED TO RESPOND TO NEW ECONOMIC OPPORTUNITIES, AND BY

DEVELOPING THE SKILLS NEEDED AS PART OF ECONOMIC GROWTH. CLOSER LINKAGES BETWEEN EMPLOYMENT AND MANPOWER POLICY AND ALL DOMAINS OF ECONOMIC POLICY ARE THEREFORE NEEDED AS PART OF AN EFFECTIVE EMPLOYMENT STRATEGY. THE EMPLOYMENT AND MANPOWER SERVICES OF MEMBER COUNTRIES NEED TO BE STRENGTHENED TO PLAY THEIR CENTRAL ROLE IN SUCH A STRATEGY.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 OECD P 02833 02 OF 02 291742Z

I. MINISTERS REQUESTED THAT THE OECD SHOULD ASSIST MEMBER COUNTRIES TO RESPOND SPEEDILY TO FLUCTUATIONS IN EMPLOYMENT BY MONITORING EMPLOYMENT TRENDS, POOLING INFORMATION ON MEASURES TAKEN TO COMBAT UNEMPLOYMENT IN MEMBER COUNTRIES, AND MAKING PROPOSALS ON HOW FULL EMPLOYMENT AS WELL AS PRICE STABILITY CAN BE SUSTAINED IN FUTURE PATTERNS OF GROWTH.

J. INTERNATIONAL COOPERATION IS ALSO NEEDED TO AVOID BEGGAR-THY-NEIGHBOR POLICIES IN THE EMPLOYMENT FIELD, IN THE SPIRIT OF THE TRADE PLEDGE RENEWED BY THE OECD MINISTERIAL COUNCIL IN MAY 1975. MAJOR CHANGES IN MIGRATION FLOWS BETWEEN SOME EUROPEAN MEMBER COUNTRIES CALL FOR INTENSIFIED COOPERATION BETWEEN HOST COUNTRIES AND COUNTRIES OF ORIGIN, SO THAT THE BURDEN OF ADJUSTMENT CAN BE MORE EQUITABLY SHARED AND ECONOMIC AND SOCIAL DEVELOPMENT PROMOTED.

K. IN VIEW OF THE EVOLVING RELATIONSHIP BETWEEN INDUSTRIALIZED COUNTRIES AND DEVELOPING COUNTRIES, MINISTERS AGREED THAT DOMESTIC MANPOWER AND EMPLOYMENT POLICIES IN THE OECD COUNTRIES SHOULD TAKE ACCOUNT OF EMPLOYMENT PROBLEMS AND NEEDS BEYOND THE OECD AREA, IN PARTICULAR BY ASSISTING WORKERS TO ADJUST TO STRUCTURAL CHANGES WHICH RESULT FROM CHANGING PATTERNS OF INTERNATIONAL TRADE.

L. MANPOWER AND EMPLOYMENT POLICIES DIRECTLY AFFECT THE INTERESTS OF EMPLOYERS AND WORKERS. MINISTERS THEREFORE AGREED THAT THE DEVELOPMENT AND IMPLEMENTATION OF THESE POLICIES REQUIRES CONTINUING COOPERATION AND INVOLVEMENT OF REPRESENTATIVE BUSINESS AND LABOR ORGANIZATIONS IN FORMS APPROPRIATE TO EACH COUNTRY'S INSTITUTIONS.

M. IN ORDER TO GIVE EFFECT TO THE ABOVE CONCLUSIONS, MINISTERS AGREED ON THE ATTACHED OECD RECOMMENDATION ON A GENERAL EMPLOYMENT AND MANPOWER POLICY, WHICH CALLS ON MEMBER COUNTRIES TO TAKE APPROPRIATE ACTION.

END TEXT.

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 OECD P 02833 02 OF 02 291742Z

2. ACTION REQUESTED: MISSION WOULD APPRECIATE
ANY COMMENTS ON COMMUNIQUE BY COB FEB.2 AS COMMUNIQUE
WILL BE DISCUSSED AT COUNCIL MEETING FEB. 3.
TURNER

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR, MINISTERIAL MEETINGS, COMMUNIQUE
Control Number: n/a
Copy: SINGLE
Draft Date: 29 JAN 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976OECDP02833
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760035-0048
From: OECD PARIS
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t1976019/aaaaahse.tel
Line Count: 233
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 5
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: hattaycs
Review Comment: n/a
Review Content Flags:
Review Date: 01 JUL 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <01 JUL 2004 by schwenja>; APPROVED <27 JUL 2004 by hattaycs>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: COMMUNIQUE FOR LABOR MINISTERIAL MEETING
TAGS: ELAB, OECD
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006